

🚃 - 🞇 IPA Cross-Border Programme

CCI Number 2007CB16IPO007



2007CB16IPO007-2012-3-010

Project title

Integrated Human Resources Development in the Bulgaria-Macedonia cross-border region

Axis

Axis 1: Economic Development and Social Cohesion

Area of intervention

1.2 Social Cohesion

Lead Partner

STRATOS

Partner 2

EGRI

Duration

12 months

Total budget

79.621,05 EUR

Project description

Project's main objective was to support the mobility, adaptability and the provision of vocational training to the people in working age in the cross-border region. Specific objectives were (i) to identify the current and expected in the future gaps between the needs of the employers and the availability of qualified workforce in the cross-border region; (ii) to develop a strategy for integrated cross-border human resources development (S-I-HRD) in order to improve the mobility, adaptability and the quality of vocational training in the cross-border region; (iii) to share the findings of the research and to promote the S-I-HRD through widely attended conferences held in both countries as well as through information and promotion campaigns; (iv) to help the job seekers and the employers from both sides of the border in the recruitment process through the establishment of a web information portal; and (v) to help students and self-learning persons as well as vocational training providers by establishment of an e-learning platform for vocational training. The project's specific outputs also include: two detailed research and analysis on the human resources characteristics and the needs of the economic and social sector and developed Strategy for Integrated Regional Human Resources Development within the cross-border region (in both languages).

The project was successfully implemented in December 2015.



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