



**2007CB16IPO007–2012–3-042**

**Project title**

Leadership and motivation - vocation or profession

**Axis**

Priority Axis 1: Economic Development and Social Cohesion

**Area of intervention**

1.2 Social Cohesion

**Lead Partner**

Foundation for small and medium enterprises development Kumanovo, MK

**Partner 2**

Alliance for regional and civil initiatives - Blagoevgrad branch, BG

**Duration**

12 months

**Total budget**

67.128,42 EUR

**Project description**

Project's main objective was to support territorial cohesion, competitiveness and development sustainability by supporting the cooperation, cohesion among people and communities, improved quality of life and effective use of public resources. Specific objectives met by the project: 1. Increased knowledge, skills and professional competencies of managers in SMEs; 2. Conditions for incorporation and implementation of European standards for human resources; 3. Established partnerships and created synergy between the companies in the region; 4. Improved internal corporate business environment.

Within the project four trainings were conducted: two specialized trainings - training academy for managers and HR specialists and group trainings - internal corporate training for employees of companies. Scientific exchange and transfer of know-how skills among managers of Blagoevgrad and Kumanovo was implemented during the organized Cross-Border Forum in Blagoevgrad, Joint plans for cooperation in sphere of human resources - one elaborated plan for cooperation in sphere of human resources, attached to the signed Memorandum of Understanding and Implementing good management.

The project was successfully implemented in December 2014.



Conducting of a round table "Active cooperation - a guarantee of success" in Kumanovo  
11 - 12 September 2014







Conducting of specialized training (training academy) for managers and HR specialists in Kumanovo,  
07 – 22 July 2014







 -  IPA Cross-Border Programme

CCI Number 2007CB16IPO007







Conducting of specialized training (training academy) for managers and HR specialists in  
Blagoevgrad,  
13 June – 31 July 2014







 -  IPA Cross-Border Programme



CCI Number 2007CB16IPO007



Group trainings in Kumanovo 17 September – 05 November 2014





 -  IPA Cross-Border Programme

CCI Number 2007CB16IPO007





Group trainings in Blagoevgrad 15 September – 30 October 2014







 -  IPA Cross-Border Programme

CCI Number 2007CB16IPO007





Cross-border Forum "Leadership and motivation - vocation or profession" in Blagoevgrad  
20 – 22 November 2014







 -  IPA Cross-Border Programme

CCI Number 2007CB16IPO007

